

AC - 006

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 19, 2016, are as follows: Average increases of 22 cents (2.0 percent) for Level 1 and 23 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	265	10.87	12.04	8.85
CASHIER-CHECKER	260	10.00	11.73	7.25
OFFICE CASHIER	6	13.79	15.50	11.10
DESK CLERK	279	12.36	13.54	11.45
NF - 2				
HEAD SALES PERSON	39	12.63	14.88	10.00
HEAD CUSTOMER SVC ASST	22	14.41	16.07	11.14
SECRETARY	31	17.42	21.50	15.45
ACCOUNTING TECHNICIAN	27	15.97	19.69	11.99
NF - 3				
DEPARTMENT MANAGER	73	17.42	19.67	15.62
EXECUTIVE SECRETARY	17	21.21	27.07	14.85
BOOKKEEPER	11	18.51	20.50	17.27

WAGE AREA : #006 Orleans, Louisiana
ORDER DATE : June 13, 2016
SURVEY : #031/030-59